



ENVIRONMENTAL, HEALTH & SAFETY POLICY

Singapore Technologies Aerospace (ST Aerospace) recognises that safety is paramount to our customers, ourselves and the society in which we operate. We are committed to achieving high standards in environmental, health and safety (EHS) practices, and providing and maintaining a safe and healthy workplace for all persons working for or on behalf of the organisation in accordance with the following principles:

COMPLIANCE

We shall comply with all prescribed standards and applicable legal and other requirements for all our operational processes, products and services. Strict compliance with EHS standards shall be a key consideration in the training, analysis, performance reviews and recognition of all employees.

PREVENTION

We shall employ systems, procedures and processes specifically designed to prevent activities and/or conditions that pollute the environment and affect the well-being of our employees and society at large. We shall minimise risk and protect our employees and the communities in which we operate by employing safe work procedures, adopting relevant technologies and being prepared for emergencies.

COMMUNICATION

We shall communicate our EHS policy with our customers, partners, vendors and all persons working for and on behalf of the organisation and solicit their inputs in meeting our EHS goals. We encourage open and peer reporting, and sharing of information on EHS issues.

CONTINUOUS IMPROVEMENT

We shall consistently strive to improve our performance in EHS through learning, sharing, benchmarking, innovation and participation in continuous improvement programmes and adoption of new technologies that advance our EHS goals. We shall establish and maintain appropriate controls and conduct periodic reviews of our attainment of set goals.

PRESIDENT

1 JUNE 2007